



# HOUSE of REPRESENTATIVES

## STATE OF MICHIGAN

### Appropriations Requests for Legislatively Directed Spending Items

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1. The sponsoring representative's first name:  
Carol
2. The sponsoring representative's last name:  
Glanville
3. The cosponsoring representatives' names. All cosponsors must be listed. If none, please type 'n/a.' A signed letter from the sponsor approving the co-sponsorship and a signed letter from the member wishing to co-sponsor are required. Attach letters at question #9 below.  
N/A
4. Name of the entity that the spending item is intended for:  
Opportunity Thrive
5. Physical address of the entity that the spending item is intended for:  
156 W 39th St. Holland, Mi 49423
6. If there is not a specific recipient, the intended location of the project or activity:  
N/A
7. Name of the representative and the district number where the legislatively directed spending item is located:  
Nancy DeBoer-86
8. Purpose of the legislatively directed spending item. Please include how it provides a public benefit and why it is an appropriate use of taxpayer funding. Please also demonstrate that the item does not violate Article IV, S 30 of the Michigan Constitution.  
The project serves to support educators across the state with confidential, relevant, and flexible coaching. In particular, the project seeks to address a statewide crisis in educator retention by supporting educators at risk of burnout with coaching. The project will serve the general public because we know that the number one factor in student academic growth is the collective efficacy of educators (Hattie 2023). We also know that teacher stress is

contagious, experienced by students in their classroom (Oberle and Schonert-Reichel 2016), and the level of turnover in a school negatively impacts students learning in the areas of reading and mathematics (Ronfeldt, Lankford, Loeb, and Wyckoff 2011). These pieces of research are particularly important to the current reality of the profession of education in Michigan. Between 2019-2023, the number of vacant positions in schools doubled with the highest impact occurring in rural and urban school districts (Education Workforce Report 2023). Also, according to the five year retention report for new educators in the profession, only 30% of those who started teaching in 2017-2018 remain in our school districts after their first five years of teaching (MI School Data). The general public needs a healthy school system, which requires healthier educators.

9. Attach documents here if needed:

Attachments added to the end of this file.

10. The amount of state funding requested for the legislatively directed spending item.

2000000

11. Has the legislatively directed spending item previously received any of the following types of funding? Check all that apply.

["State","Private"]

12. Please select one of the following groups that describes the entity requesting the legislatively directed spending item:

Non-profit organization

13. For a non-profit organization, has the organization been operating within Michigan for the preceding 36 months?

Yes

14. For a non-profit organization, has the entity had a physical office within Michigan for the preceding 12 months?

Yes

15. For a non-profit organization, does the organization have a board of directors?

Yes

16. For a non-profit organization, list all the active members on the organization's board of directors and any other officers. If this question is not applicable, please type 'n/a.'

Dr. Debbie McFalone - Board President Tara Colvin - Board President-Elect, Board Treasurer Dr. Becky Roy - Board Secretary Dr. Deb VanDuinen Rukshana Ilahi, M.Ed, Michael Woo, J.D.

17. "I certify that neither the sponsoring representative nor the sponsoring representative's staff or immediate family has a direct or indirect pecuniary interest in the legislatively directed spending item."

Yes, this is correct

18. Anticipated start and end dates for the legislatively directed spending item:

Start: November 2025 End: October 2027

19. "I hereby certify that all information provided in this request is true and accurate."

Yes